## CDC Risk Classification of Exposure: (<u>http://www.cdc.gov/vhf/ebola/exposure/risk-factors-when-evaluating-person-for-exposure.html</u>)

- a. <u>High Risk</u>- Exposure to the blood or body fluids (including but not limited to feces, saliva, sweat, urine, vomit, and semen) of a person with Ebola while the person was symptomatic without appropriate PPE or having lived in the immediate household and provided direct care to a person with Ebola while the person was symptomatic
- b. <u>Some Risk</u>- Close contact in households, health care facilities, or community settings with a person with Ebola while the person was symptomatic
- c. <u>Low (not zero) Risk</u>- Having been in a country with widespread Ebola Virus within the past 21 days and having had no known exposures
- d. No identifiable risk no exposure, travel to non-Ebola infected country

Colleagues or contractors who fit into category 1-3 above will not be permitted to return to the workplace until OHW can perform an individualized assessment of potential risk of contamination and provide clearance to return to work or impose conditions on return.

If a colleague or contractor reports to a <u>Company</u> site, who fits into one of these three categories, and has disregarded the above guidelines, they will be sent home immediately until further evaluation has been completed. Local HR should notify OHW immediately of the action taken so that appropriate follow-up can be conducted.

All colleagues who become ill outside of work and are suspected of possibly being infected with Ebola must isolate themselves, notify appropriate local authorities, report their condition to their primary care physician by telephone, and report their condition to <u>Company</u> OHW by telephone. Contractors will be required to contact their employer prior to reporting to a <u>Company</u> workplace if they become ill outside of work and are suspected of possibly being infected with Ebola.

Colleagues who become ill at work should isolate themselves and telephone OHW for further guidance.

Colleagues who believe, or know, that they are positive for the Ebola virus should not present themselves unannounced in OHW clinics.

Colleagues or contractors who visit hospitals that have been confirmed or suspected to have inpatient cases must report this information to their manager immediately. This is especially true of sales and service staff who may have hospitals as customer.

Colleagues must adhere to Company travel restrictions for any work travel.

All colleagues and contractors are required to wear appropriate personal protective equipment (PPE) when working in environments with tissue or body fluids (research facilities, laboratories, etc.).

For the health and safety of all, colleagues and contractors should ensure frequent hand washing and maintain high levels of personal hygiene.

Colleagues and contractors should minimize / avoid unnecessary close contact with others in high risk areas/situations.

OHW Responsibilities:

- 1. Once notified that a colleague has traveled within the past 30 days to Ebola infected regions:
  - a. Conduct an individualized assessment as to the potential risk of Ebola contamination and the potential risk of spread
  - b. Where actual contamination, risk of contamination or potential risk of spread of the virus is determined by OHW, OHW will inform the colleague that they